

<b>YORK CATHOLIC DISTRICT SCHOOL BOARD</b>	
<b>BOARD POLICY</b>	
<i>Policy Section</i>	<i>Policy Number</i>
<b>Human Resources</b>	<b>430</b>
<i>Former Policy #</i>	<i>Page</i>
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<i>Original Approved Date</i>	<i>Subsequent Approval Dates</i>
	<b>May 31, 2022</b>

**POLICY TITLE: RIGHT TO DISCONNECT: FOSTERING A HEALTHY WORKPLACE**

**SECTION A**

**1. PURPOSE**

The York Catholic District School Board Right To Disconnect: Fostering a Healthy normal work hours, scheduled time off or approved leave of absence in accordance with the [Bill 27, Working for Workers Act, 2021](#), and the [Employment Standards Act](#).

**2. OBJECTIVE**

The York Catholic District School Board supports the health and well-being of its staff and encourages a healthy and sustainable work-life balance. All staff have a right to disconnect from work outside of staff normal work hours, scheduled time off, and approved leaves of absence. This Policy outlines how the York Catholic District School Board will implement the [Right to Disconnect](#) provisions of the [Employment Standards Act](#).





<b>Approval by Board</b>	<b>May 31, 2022</b> <i>Date</i>
<b>Effective Date</b>	<b>June 1, 2022</b> <i>Date</i>
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