# YORK CATHOLIC DISTRICT SCHOOL BOARD

BOARD POLICY	
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Original Approved Date	Subsequent Approval Dates
June 8, 2004	February 24, 2015 May 31, 2022

# POLICY TITLE: FAIR LABOUR PRACTICES FOR SCHOOL UNIFORMS

# SECTION A

#### 1. PURPOSE

The York Catholic District School Board recognizes workers' rights to humane working conditions in compliance with accepted international standards and local laws. With respect to school uniforms, the purpose of this policy is to promote respect for workers' rights to humane labour practices in the apparel industries worldwide.

#### 2. OBJECTIVE

It is the policy of the Board to establish procedures to enable its schools to purchase and wear school uniforms that respect the basic rights of workers and support the elimination of child labour worldwide by requiring that apparel vendors be in compliance with accepted international standards and local laws with respect to humane working conditions.

### 3. PARAMETERS

3.1 Every supplier shall ensure that its manufacturing facilities and those of its subcontractors producing school uniforms for the Board, comply with national and other laws applicable in each workplace. All uniform suppliers shall respect this Policy and the internationally recognized workers' rights and labour standards expressed in the relevant conventions and recommendations as cited in the suppliers shall