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YCDSB Procedure Progressive Discipline for Employees  
(CUPE, OECTA, OSSTF & EXEMPT)

<b>Approval by Board</b>	<u>December 17, 2021</u> <i>Date</i>
<b>Effective Date</b>	<u>December 17, 2021</u> <i>Date</i>
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<b>Review Date</b>	<u>December 2025</u> <i>Date</i>

**POLICY TITLE: PROGRESSIVE DISCIPLINE POLICY**

**SECTION B: GUIDELINES**

Progressive discipline, also known as corrective or constructive discipline, is a process for dealing with job-related behaviour or conduct, including work performance that does not meet expected and communicated performance, conduct standards or Board policies and procedures.