3. PARAMETERS

Teacher recruitment and selection at the Board is undertaken in accordance with the Board's denominational and management rights, including under the

- 3.4.2 Require that any Board employees participating in the recruitment and selection process with a conflict of interest must declare the conflict, recuse themselves, and be excluded from the process.
- 3.4.3 Ensure that no Board employee in a position of responsibility will influence or attempt to influence in any direct or indirect manner, the recruitment and

5. **DEFINITIONS**

5.1 Conflict of Interest