


YORK CATHOLIC DISTRICT SCHOOL BOARD

BOARD POLICY



during the preceding five (5) years, and/or any other past or present relationship that may give rise to a reasonable apprehension of bias, including a friend or individual where nepotism may exist or be perceived to exist. All participants in the selection process will be required to sign a Confidentiality and Conflict of Interest

5. DEFINITIONS

5.1 **Cronyism**

The act of showing partiality to close friends or colleagues during the process of recruitment, interviewing, hiring or promoting employees

5.2 **Employee**

Any individual employed by the York Catholic District School Board to perform services in exchange for a salary or an hourly wage on a casual, temporary or permanent basis.

5.3 **Internal Candidate**

Refers to an applicant who is currently employed by the Board